



County Offices
Newland
Lincoln
LN1 1YL

11 May 2023

Council

A meeting of the Council will be held on **Friday, 19 May 2023 in the Council Chamber, County Offices, Newland, Lincoln LN1 1YL, commencing at 10.30 am** for the transaction of the business set out on the attached Agenda. The attendance of all Councillors is requested.

Yours sincerely

Debbie Barnes OBE
Chief Executive

Membership of the Council
(70 Members of the Council)

Councillors Mrs A M Austin (Chairman), R P H Reid (Vice-Chairman), M G Allan, P Ashleigh-Morris, T R Ashton, A J Baxter, S A J Blackburn, M D Boles, Mrs W Bowkett, Mrs P A Bradwell OBE, A W Briggs, Mrs J Brockway, M Brookes, S Bunney, R D Butroid, I D Carrington, T A Carter, L A Cawrey, K J Clarke, M R Clarke, Mrs N F Clarke, R J Cleaver, K H Cooke, P E Coupland, A Dani, C J Davie, R G Davies, P M Dilks, T J G Dyer, I G Fleetwood, R A Gibson, W H Gray, M A Griggs, A G Hagues, A M Hall, M Hasan, M J Hill OBE, R J Kendrick, A M Key, Mrs J E Killey, J L King, K E Lee, C S Macey, C E H Marfleet, C Matthews, A P Maughan, D McNally, Mrs M J Overton MBE, R B Parker, S R Parkin, N H Pepper, Clio Perraton-Williams, Mrs S Rawlins, S P Roe, N Sear, P A Skinner, T J N Smith, E J Sneath, H Spratt, A N Stokes, E W Strengiel, G J Taylor, J Tyrrell, Mrs C L E Vernon, M A Whittington, Mrs S Woolley, L Wootten, R Wootten, R A Wright and T V Young

**COUNCIL AGENDA
FRIDAY, 19 MAY 2023**

Item	Title	Pages
1	Election of the Chairman of the County Council 2023/24	
2	Election of the Vice-Chairman of the County Council 2023/24	
3	Apologies for Absence	
4	Declarations of Councillors' Interests	
5	Minutes of the meeting of the Council held on 17 February 2023	5 - 14
6	Result of By Election for Eagle and Hykeham West Electoral Division	15 - 20
7	Chairman's Announcements	
8	The Leader to report on Executive Portfolios, appointments to the Executive and appointments of Executive Support Councillors	
9	Statements/Announcements by the Leader and Members of the Executive <i>To be circulated at the meeting.</i>	
10	Political Proportionality and Allocation of Seats to Committees and Sub-Committees	21 - 26
11	Appointment of Chairmen and Vice Chairmen of Committees and Sub-Committees	27 - 30
12	Questions to the Chairman, the Leader, Executive Councillors, Chairmen of Committees and Sub-Committees	
13	Calendar of Meetings 2023-25	31 - 38
14	Appointments to Outside Bodies	39 - 42
15	Refresh of the Corporate Plan	43 - 56
16	Motions on notice submitted in accordance with the Council's Constitution	

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Please note: for more information about any of the following please contact the Democratic Services Officer responsible for servicing this meeting

- Business of the meeting
- Any special arrangements

Contact details set out above.

Please note: This meeting will be broadcast live on the internet and access can be sought by accessing [Agenda for Council on Friday, 19th May, 2023, 10.30 am \(modern.gov.co.uk\)](#)

All papers for council meetings are available on:

<https://www.lincolnshire.gov.uk/council-business/search-committee-records>



**COUNCIL
17 FEBRUARY 2023**

PRESENT: COUNCILLOR MRS A M AUSTIN (CHAIRMAN)

Councillors R P H Reid (Vice-Chairman), M G Allan, T R Ashton, A J Baxter, S A J Blackburn, M D Boles, Mrs W Bowkett, Mrs P A Bradwell OBE, Mrs J Brockway, M Brookes, S Bunney, R D Butroid, I D Carrington, T A Carter, L A Cawrey, K J Clarke, M R Clarke, Mrs N F Clarke, R J Cleaver, K H Cooke, P E Coupland, R G Davies, P M Dilks, T J G Dyer, I G Fleetwood, R A Gibson, W H Gray, M A Griggs, A G Hagues, A M Hall, M J Hill OBE, R J Kendrick, A M Key, J L King, K E Lee, C S Macey, C E H Marfleet, C Matthews, A P Maughan, D McNally, Mrs M J Overton MBE, S R Parkin, N H Pepper, Clio Perraton-Williams, Mrs S Rawlins, S P Roe, N Sear, P A Skinner, T J N Smith, E J Sneath, H Spratt, A N Stokes, E W Strengiel, G J Taylor, J Tyrrell, Mrs C L E Vernon, M A Whittington, Mrs S Woolley, R Wootten and R A Wright

40 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors A Dani, C J Davie, A G Hagues, M Hasan, Mrs J E Killey, R B Parker, Dr M E Thompson, L Wootten and T V Young.

41 DECLARATIONS OF COUNCILLORS' INTERESTS

There were no declarations of interest at this point in the meeting.

42 MINUTES OF THE MEETING OF THE COUNCIL HELD ON 9 DECEMBER 2022

RESOLVED

That the minutes of the meeting held on 9 December 2022 be signed by the Chairman as a correct record, subject to it being noted that Councillor T J G Dyer's question under minute number 35 had been missed from the list, and was included below:

Question by:	Question to:	Subject:
T J G Dyer	C J Davie	Carbon impact of travel to COP 27

43 CHAIRMAN'S ANNOUNCEMENTS

The Chairman reported that since the last meeting of the Council, she had continued to represent the County Council and carry out civic engagements.

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COUNCIL

17 FEBRUARY 2023

The Chairman had been delighted to welcome students from the University of Lincoln for the Model United Nations Debate as part of their International Relations Programme which had been held in the Council Chamber earlier in the year. This annual event was an important part of their studies and demonstrated the collaboration and long running successful partnership between the University and the County Council.

On 31st January 2023 a service had been held to mark the 70th Anniversary of the East Coast Floods of 1953, which seriously affected Lincolnshire's coastal communities and sadly, claimed the lives of 43 people. The Chairman commented that she could personally remember that day as a young girl living in Kirton and it was heart-warming to attend the service at Ingoldmells and afterwards speak to guests and hear their stories about how their families were affected.

The Council looked forward to His Majesty King Charles III's Coronation on 6th May 2023. The Coronation would see people across the UK and the Commonwealth come together to celebrate this momentous occasion. Nationally the programme would include the procession and service at Westminster Abbey on 6th May, the 'Coronation Big Lunch' across the country on 7th May and 'The Big Help Out' community activity on the bank holiday, Monday, 8th May.

The Chairman commented that many councillors would be involved in events at the heart of their local communities over that weekend and the doors of Lincoln Castle would be opened so residents could watch the Coronation on a large screen on the Saturday and bring their own picnics for the Coronation Big Lunch on the Sunday.

Members were asked to keep a watch on social media and in the local press for the details of the Council's plans for what was bound to be a weekend to remember.

A complete itinerary of civic engagements, since the last meeting of this Council, was available from the Civic Officer on request.

44 QUESTIONS TO THE CHAIRMAN, THE LEADER, EXECUTIVE COUNCILLORS,
CHAIRMEN OF COMMITTEES AND SUB-COMMITTEES

It was moved, seconded and

RESOLVED

That Council Procedure Rule 10.2 be suspended for the duration of Item 5 (Questions to the Chairman, the Leader, Executive Councillors and Chairmen of Committees and Sub-Committees) on the agenda.

Questions pursuant to Council Procedure Rule 10.3 were asked and answered as follows:

Question by:	Question to:	Subject:
a) M Clarke	R G Davies	Use of recycled materials on roads
b) K E Lee	R G Davies	Installation of Fibre Broadband in Lincoln
c) R J Cleaver	R D Butroid	Premises for Stamford Museum
d) S Bunney	R G Davies	Road safety on A15 at Caenby Corner
e) A P Maughan	T J G Dyer	Long Bennington Flood Alleviation Scheme
f) A M Key	R G Davies	Quality of pothole repairs
g) K J Clarke	D McNally	Tall vehicle access to HWRC's
h) A J Baxter	T J G Dyer	Mineral extraction in the south of Lincolnshire
i) R P H Reid	R G Davies	Smaller highways schemes
j) Mrs M J Overton MBE	M J Hill OBE	Bidding for grant funding
k) M D Boles	R G Davies	Town centre parking in Gainsborough
l) M A Whittington	R G Davies	Active Travel Scheme in Grantham
m) P M Dilks	R D Butroid	Deepings Leisure Centre
n) C Matthews	L A Cawrey	LFR response to the recent earthquakes in Turkey and Syria
o) P A Skinner	R D Butroid	Leverton Fire Station replacement

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COUNCIL

17 FEBRUARY 2023

45 COUNCIL BUDGET 2023/24

(NOTE: Councillor S P Roe left the Council Chamber for consideration of this item of business)

A report by the Executive Director – Resources had been circulated together with a separate document entitled ‘Council Budget 2023/24’ which described the Executive’s budget and council tax proposals.

It was moved, seconded and

RESOLVED

- (1) That there be one debate.
- (2) That Councillor M J Hill OBE, Leader of the Council, in introducing and moving the budget and in responding to issues raised during the debate be allowed to speak without limit of time.
- (3) That the proposers of the amendments be allowed to speak without limit of time.
- (4) That Councillors seconding the motions each be allowed to speak for six minutes.
- (5) That other speakers be allowed to speak for three minutes.
- (6) That no further amendments be moved.

It was moved and seconded:

That the Council:

1. has due regard to the responses to the consultation and engagement on the Council's budget proposals as contained in the appended Budget Book (**Appendix D** - Budget Engagement and Consultation Feedback);
2. has due regard to the Section 151 Officer's Statement on the Robustness of the Budget and the Adequacy of Reserves as set out in the appended Budget Book (**Section 10** - Section 151 Officer's Statement on the Robustness of the Budget and Adequacy of Reserves);
3. has due regard to the Impact Analysis relating to increasing the Council Tax by 4.99% in 2023/24 set out in the appended 'Budget Book' (**Appendix C** – Equality Impact Analysis relating to increasing the Council Tax by 4.99% in 2023/24);
4. approves:

- 4.1 the service revenue budgets for 2023/24 contained in the appended Budget Book, (**Table 2** - Net Service Revenue Budget 2023/24);
- 4.2 the capital programme and its funding contained in the appended Budget Book (**Section 7** - Capital Programme) and (**Appendix O** - Capital Investment Programme);
- 4.3 the County Council element of the council tax for a Band D property at £1,503.63 for 2023/24 contained in the appended Budget Book (**Appendix B** - County Precept 2023/24);

as together being the Council's Budget.

- 4a approves the transfer of the balances from the Business Rates Volatility, Support to Businesses and Youth Offending Reserves, totalling £8.657m, to the Development Fund.
- 5. approves the Council's Medium Term Financial Strategy contained in the appended Budget Book (**Appendix E** – The Medium Term Financial Strategy);
- 6. approves the Council's Capital Strategy 2023/24 contained in the appended Budget Book (**Appendix N** – Capital Strategy 2023/24);
- 7. approves the prudential targets for capital finance and notes the prudential indicators contained in the appended Budget Book (**Appendix M** - Prudential Indicators);
- 8 approves that the minimum revenue provision (MRP) be based on the asset life method, charged on an annuity basis for major infrastructure projects and in equal instalments for all other assets, over the estimated life of the assets acquired through borrowing as set out in the appended Budget Book (**Section 9** - Minimum Revenue Provision).

An amendment was moved and seconded by the Independent Group as follows:

Amend paragraph 4a of the motion above to read:

Approves the provision of £1m of the balances from the Business Rates Volatility, Support to Businesses and Youth Offending Reserves, totalling £8.657m, as a one-off grant to Lincolnshire Police for the purpose of retaining more PCSO posts and the transfer of the remaining balance, to the Development Fund.

An amendment was moved and seconded by the Labour Group as follows:

Amend paragraph 4a of the motion to read:

Approves the provision of £0.450m of the balances from the Business rates Volatility, Support to Business and Youth Offending Reserves, totalling £8.657m, as a one-off grant to Citizens Advice Lincolnshire to provide support for call demand and the transfer of the remaining balance to the Development Fund.

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17 FEBRUARY 2023

In accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote was held for the amendment by the Independent Group and upon being put to the vote, the amendment was lost.

Details of the recorded vote taken:

Those voting for the Independent Group amendment:

A J Baxter, M D Boles, S Bunney, K J Clarke, R J Cleaver, P M Dilks, R A Gibson, J L King, K E Lee, Mrs M J Overton MBE, S R Parkin,

Those voting **FOR – 11**

Those voting against the amendment:

M G Allan, T R Ashton, A M Austin, S A J Blackburn, Mrs W Bowkett, Mrs P A Bradwell OBE, Mrs J Brockway, M Brookes, R D Butroid, I D Carrington, T A Carter, L A Cawrey, M R Clarke, Mrs N F Clarke, K H Cooke, P E Coupland, R G Davies, T J G Dyer, I G Fleetwood, W H Gray, M A Griggs, A M Hall, M J Hill OBE, R J Kendrick, A M Key, C S Macey, C E H Marfleet, C Matthews, A P Maughan, D McNally, N H Pepper, C L Perraton-Williams, Mrs S Rawlins, R P H Reid, N Sear, P A Skinner, T J N Smith, Mrs E J Sneath, H Spratt, A N Stokes, E W Strengiel, G J Taylor, J Tyrrell, C L E Vernon, M A Whittington, Mrs S Woolley, R Wootten and R A Wright.

Those voting **AGAINST: 48**

Those **ABSTAINING – 0**

In accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote was held for the amendment by the Labour Group and upon being put to the vote, the amendment was lost.

Details of the recorded vote taken:

Those voting for the Labour Group amendment:

A J Baxter, M D Boles, S Bunney, K J Clarke, R J Cleaver, P M Dilks, R A Gibson, J L King, K E Lee, Mrs M J Overton MBE, S R Parkin,

Those voting **FOR – 11**

Those voting against the amendment:

M G Allan, T R Ashton, A M Austin, S A J Blackburn, Mrs W Bowkett, Mrs P A Bradwell OBE, Mrs J Brockway, M Brookes, R D Butroid, I D Carrington, T A Carter, L A Cawrey, M R Clarke, Mrs N F Clarke, K H Cooke, P E Coupland, R G Davies, T J G Dyer, I G Fleetwood, W H Gray, M A Griggs, A M Hall, M J Hill OBE, R J Kendrick, A M Key, C S Macey, C E H Marfleet, C

Matthews, A P Maughan, D McNally, N H Pepper, C L Perraton-Williams, Mrs S Rawlins, R P H Reid, N Sear, P A Skinner, T J N Smith, Mrs E J Sneath, H Spratt, A N Stokes, E W Strengiel, G J Taylor, J Tyrrell, C L E Vernon, M A Whittington, Mrs S Woolley, R Wootten and R A Wright.

Those voting **AGAINST: 48**

Those **ABSTAINING – 0**

In accordance with the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, a recorded vote on the motion was taken. Upon being put to the vote, the motion was carried.

Details of the recorded vote taken:

Those voting for the motion:

M G Allan, T R Ashton, A M Austin, S A J Blackburn, Mrs W Bowkett, Mrs P A Bradwell OBE, Mrs J Brockway, M Brookes, R D Butroid, I D Carrington, T A Carter, L A Cawrey, M R Clarke, Mrs N F Clarke, K H Cooke, P E Coupland, R G Davies, T J G Dyer, I G Fleetwood, R A Gibson, W H Gray, M A Griggs, A M Hall, M J Hill OBE, R J Kendrick, A M Key, J L King, C S Macey, C E H Marfleet, C Matthews, A P Maughan, D McNally, S R Parkin, N H Pepper, C L Perraton-Williams, Mrs S Rawlins, R P H Reid, N Sear, P A Skinner, T J N Smith, Mrs E J Sneath, H Spratt, A N Stokes, E W Strengiel, G J Taylor, J Tyrrell, C L E Vernon, M A Whittington, Mrs S Woolley, R Wootten and R A Wright.

Those voting **FOR – 51**

Those voting **AGAINST – 0**

Those Abstaining:

A J Baxter, M D Boles, S Bunney, K J Clarke, R J Cleaver, P M Dilks, K E Lee, Mrs M J Overton MBE.

Those **ABSTAINING – 8**

RESOLVED

That the Council:

1. has due regard to the responses to the consultation and engagement on the Council's budget proposals as contained in the appended Budget Book (Appendix D - Budget Engagement and Consultation Feedback);
2. has due regard to the Section 151 Officer's Statement on the Robustness of the Budget and the Adequacy of Reserves as set out in the appended Budget Book

(Section 10 - Section 151 Officer's Statement on the Robustness of the Budget and Adequacy of Reserves);

3. has due regard to the Impact Analysis relating to increasing the Council Tax by 4.99% in 2023/24 set out in the appended 'Budget Book' (Appendix C – Equality Impact Analysis relating to increasing the Council Tax by 4.99% in 2023/24);
4. approves:
 - 4.1 the service revenue budgets for 2023/24 contained in the appended Budget Book, (Table 2 - Net Service Revenue Budget 2023/24);
 - 4.2 the capital programme and its funding contained in the appended Budget Book (Section 7 - Capital Programme) and (Appendix O - Capital Investment Programme);
 - 4.3 the County Council element of the council tax for a Band D property at £1,503.63 for 2023/24 contained in the appended Budget Book (Appendix B - County Precept 2023/24);as together being the Council's Budget.
- 4a approves the transfer of the balances from the Business Rates Volatility, Support to Businesses and Youth Offending Reserves, totalling £8.657m, to the Development Fund.
5. approves the Council's Medium Term Financial Strategy contained in the appended Budget Book (Appendix E – The Medium Term Financial Strategy);
6. approves the Council's Capital Strategy 2023/24 contained in the appended Budget Book (Appendix N – Capital Strategy 2023/24);
7. approves the prudential targets for capital finance and notes the prudential indicators contained in the appended Budget Book (Appendix M - Prudential Indicators);
- 8 approves that the minimum revenue provision (MRP) be based on the asset life method, charged on an annuity basis for major infrastructure projects and in equal instalments for all other assets, over the estimated life of the assets acquired through borrowing as set out in the appended Budget Book (Section 9 - Minimum Revenue Provision).

46 PAY POLICY STATEMENT 2023/24

A report by the Deputy Chief Executive and Executive Director – Resources had been circulated.

It was moved, seconded and

RESOLVED

That the Pay Policy Statement 2023/24 attached at Appendix A to the report, and as recommended by the Pay Policy Sub-Committee, be approved.

47 BORDER TO COAST GOVERNANCE ARRANGEMENTS

A report by the Deputy Chief Executive and Executive Director – Resources had been circulated:

It was moved, seconded and

RESOLVED

1. That the amended version of the Inter Authority Agreement between the County Council and local authority members of Border to Coast Pensions Partnership Limited, as attached as Appendix A to the report, be approved.
2. That the amended version of the Shareholder Agreement between the County Council and Border to Coast Pensions Partnership Limited, as attached as Appendix B to the report, be approved.
3. That authority be delegated to the Pensions Committee to approve, on behalf of the County Council, future amendments to the Border to Coast Pensions Partnership Limited governance documentation; and
4. That the Assistant Director – Finance, be authorised to exercise the Council’s rights as a shareholder in Border to Coast Pensions Partnership Limited on behalf of the Council as the administering authority of the Lincolnshire Local Government Pension Fund in addition to or in the absence of the Executive Director – Resources.

48 AUDIT COMMITTEE ANNUAL REPORT 2022

A report by the Chairman of the Audit Committee had been circulated.

It was moved, seconded and

RESOLVED

That the Audit Committee Annual Report 2022 be received.

49 MOTIONS ON NOTICE SUBMITTED IN ACCORDANCE WITH THE COUNCIL'S CONSTITUTION

Motion by Councillor P M Dilks

It was moved and seconded as follows:

Lincolnshire County Council has long recognised the vital role Police Community Support Officers provide in combatting crime and anti-social behaviour as well as increasing police visibility and public reassurance.

With that in mind, we share the extreme concerns raised earlier this month by Lincolnshire Police and Crime Panel, and the public, at proposals to cut the number of Police Community Support Officers serving the county by almost half from 91 to 50.

Furthermore, we recognise that:

- Official data continues to show Lincolnshire has the lowest resource funding per head of population of any police force area in the Country.
- Despite ongoing and wide ranging year-after-year acknowledgement that the national police funding formula remains unfit for purpose, change has yet to be delivered.

We therefore move that this Council:

- 1) Calls on the Police and Crime Commissioner to work with the Chief Constable so that all possible options to avoid these cuts are fully considered to ensure community confidence in policing across Lincolnshire is not seriously damaged.
- 2) Supports calls by the Police and Crime Commissioner and the Chief Constable for a fairer police funding formula to be introduced by the Government without delay and for interim additional funding to be provided to those police forces which are seriously disadvantaged by the current system.

Upon being put to the vote, the motion was carried unanimously.

The meeting closed at 1.07 pm



Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	County Council
Date:	19 May 2023
Subject:	Result of By Election for Eagle and Hykeham West Electoral Division

Summary:

The purpose of this item is to formally report to the County Council the outcome of the Lincolnshire County Council By-Election for the Eagle and Hykeham West Electoral Division which took place on 4 May 2023.

Recommendation(s):

That the Electoral Return as set out in Appendix A be noted.

1. Background

- 1.1 A By-Election for the Eagle and Hykeham West Electoral Division took place on 4 May 2023 following the resignation of Councillor Dr Mike Thompson in March 2023. Dr Thompson represented the Eagle and Hykeham West Division from his election in May 2017.
- 1.2 Following the By-Election on 4th May 2023, Alan Briggs was elected to the position of County Councillor for the Eagle and Hykeham West Electoral Division.
- 1.3 Appendix A to this report sets out the formal notice of Return of Persons Elected for that division.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.

- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

There are no direct implications in relation the noting the result of the By Election.
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Joint Strategic Needs Assessment (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

There are no direct implications for the JSNA or JHWS.
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Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

There are no direct implications in relation to crime and disorder.

3. Conclusion

The County Council is requested to note the outcome for the Lincolnshire County Council By Election on 4th May 2023 as set out in Appendix A to this report.

4. Legal Comments:

There are no legal implications arising from the recommendations of this report.

5. Resource Comments:

There are no material financial consequences arising from accepting the recommendation in this report.

6. Consultation

a) Has Local Member Been Consulted?

N/A

b) Has Executive Councillor Been Consulted?

N/A

c) Scrutiny Comments

N/A

d) Risks and Impact Analysis

N/A

7. Appendices

These are listed below and attached at the back of the report

Appendix A	Electoral Return for Eagle and Hykeham West Electoral Division
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8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Nicola Calver, Member Services Manager, who can be contacted on 07387 133755 or nicola.calver@lincolnshire.gov.uk.

COUNTY COUNCIL MEETING – 19 MAY 2023

LINCOLNSHIRE COUNTY COUNCIL

**ELECTION OF A COUNCILLOR FOR THE EAGLE AND HYKEHAM WEST
ELECTORAL DIVISION**

ELECTION DATE: 4 MAY 2022

Notice is hereby given that the under-mentioned person was elected as the Councillor for the Eagle and Hykeham West Electoral Division at the election held on 4 May 2023: -

Name: Alan William Briggs

Address: 57 Skellingthorpe Road
Lincoln
LN6 7QT

Political Party: Conservative

Debbie Barnes OBE
Returning Officer

Dated: 10 May 2023

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Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	County Council
Date:	19 May 2023
Subject:	Political Proportionality and Allocation of Seats to Committees and Sub-Committees

Summary:

In line with the provisions within the Council's Constitution, the Annual Meeting is required to review the political proportionality and the allocation of seats on Committees and Sub-Committees. The proportionality has changed due to an alteration to the political make-up of the Council.

This report invites the Council to note the allocation of seats in accordance with the political balance rules and accordingly, make necessary appointments to established Committees, Sub-Committees, Panels, Boards and Working Groups.

Recommendation(s):

1. that the Council's Committees, along with their terms of reference, as set out in the Constitution be established for the 2023/24 municipal year in accordance with Council Procedure Rule 2.2;
2. the size of the Committees, as set out within the appendices to the report be agreed for the 2023/24 municipal year in accordance with Council Procedure Rule 2.2;
3. that the Council agrees the allocation of Committee seats (as detailed in Appendix A which will be circulated with the OOP) is in accordance with the political balance rules; and
4. appointments to Committees are agreed as nominated by Group Leaders and detailed in Appendix B which will be circulated with the OOP.

1. Background

- 1.1 In line with the provisions within the Council's Constitution, the Annual Meeting of Council is required to:
- establish such Committees and Sub-Committees as the Council considers appropriate to deal with matters which are neither reserved to the Council meeting nor are Executive functions;
 - decide the size and terms of reference for those Committees and Sub-Committees;
 - decide the allocation of seats to political groups in accordance with the Political Balance Rules; and
 - receive nominations and appoint to those Committees and Sub-Committees.
- 1.2 The terms of reference for each Committee and Sub-Committee are detailed within the Council's Constitution.
- 1.3 By virtue of the Local Government and Housing Act 1989 and the Local Government (Committee and Political Groups) Regulations 1990 (as amended) the Council is required to review the allocation of places to political groups on Committees and Sub-Committees of the Council. This was last reviewed at the Annual Meeting of Council held on 20 May 2022.
- 1.4 Cllr Alison Austin has completed, signed and returned a notice of intention to be treated as a Member of the South Holland Independent Group in line with the provisions of the Local Government (Committees and Political Groups) Regulations 1990. This has triggered a full review by the proper officer of the political balance.
- 1.5 In order to achieve political proportionality as far as is reasonably practicable the 1989 Act requires the Council to apply certain principles as follows:
- not all the seats on the Committee are allocated to the same group;
 - the majority of seats on the Committee are allocated to a particular political group if the number of persons belonging to that group is a majority of the authority's membership;
 - the number of seats allocated to a political group on the Committees of the Council bears the same proportion to all the seats on such Committees as the membership of that group bears to the membership of the Council as a whole; and
 - the number of seats allocated to a political group on an individual Committee bears the same proportion to the number of all the seats on that Committee as the membership of that group bears to the membership of the Council as a whole.

The membership of each group must be compared to the membership of the Council to establish the correct proportion to be used in the allocation of seats. Under Schedule 1 of the 1989 Act "membership" means the number of persons

who are Members for the time being of the Authority. The number of Members at the time of this decision is 70.

1.6 Under Regulation 16 of the 1990 Regulations, where some of the Members of the relevant authority are members of one or more political groups and the others are not, the Council's obligations are as follows:

- i) to determine the proportion of the total membership of the Council who are members of one or more political groups and ensure that the same proportion of the total number of seats to be filled is allocated to each of the political groups in the proportion that the number of members of that group bears to the membership of the authority; and
- ii) to ensure that Non-Aligned Members are allocated any seats which do not fall to be earmarked for a political group under the above requirement.

A political group must have at least two members – i.e. there cannot be a group of one.

1.7 There are 130 Committee seats that fall to be filled by the Council. **Appendix A** which will be circulated with the Order of Proceedings (and not attached to this report) sets out how the allocation of seats best meets the requirements of Section 15 of the 1989 Act and the requirements of the 1990 Regulations as far as is reasonably practicable.

1.8 Nominations received in advance of the meeting from political groups are detailed in **Appendix B** which will be circulated within the Order of Proceedings (and not attached to this report) and are subject to verbal amendments and updates during the Council Meeting. Members should discuss any changes to Committee appointments with the Leaders of their political groups in advance of the Council meeting.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

There are no any equalities impacts arising out of considering and approving the allocation of seats on Committees and Sub-Committees to political groups on the Council.

Joint Strategic Needs Assessment (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

There are no implications for the JSNA or JHWS in relation to the allocation of seats on Committees and Sub-Committees to political groups on the Council.
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Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including

anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

There are no implications in relation to Crime and Disorder arising from the allocation of seats on committees and sub-committees to political groups on the Council.

3. Conclusion

It is a matter for the Council to allocate seats on Committees and Sub-Committees to the political groups on the Council, which it must do in accordance with the law relating to proportionality.

4. Legal Comments:

Council is required to allocate seats on the Committees of the Council to political groups in accordance with the law relating to proportionality as set out in the report.

The Council is required by the provisions within its constitution to establish and appoint to committees at the Annual Meeting.

The decision is within the remit of the Council.

5. Resource Comments:

There are no material financial implications from acceptance of the recommendations in this report.

6. Consultation

a) Has Local Member Been Consulted?

No

b) Has Executive Councillor Been Consulted?

No

c) Scrutiny Comments

N/A

d) Risks and Impact Analysis

N/A

7. Appendices

These are listed below and attached at the back of the report	
Appendix A	Political Proportionality 2023/24 (to be circulated with the OOP)
Appendix B	Appointments to Committees (to be circulated with the OOP)

8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Nicola Calver, who can be contacted on 07387 133755 or nicola.calver@lincolnshire.gov.uk.



Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	County Council
Date:	19 May 2023
Subject:	Appointment of Chairmen and Vice Chairmen of Committees and Sub-Committees

Summary:

The purpose of this report is to set out for consideration nominations for the positions of Chairmen and Vice Chairmen of the Council's Committees and Sub-Committees for the forthcoming municipal year.

Recommendation(s):

That the nominations for Chairmen and Vice-Chairman of Committees and Sub-Committees (as set out in Appendix A which will be circulated with the OOP) be considered and the Council agree the necessary appointments.

1. Background

- 1.1 Each established Committee and Sub-Committee requires appointment of a Chairman and Vice-Chairman for the ensuing municipal year.
- 1.2 Nominations received are set out in Appendix A to this report which will be circulated within the OOP.
- 1.3 Members are asked to give consideration to the nominations, and to agree appointments for the 2023/24 municipal year.
- 1.4 Members may note that the following meetings have constitutional rights to appoint their own Chairmen and Vice-Chairmen:
 - Lincolnshire Health and Wellbeing Board;
 - Health Scrutiny Committee for Lincolnshire;
 - Bourne Town Hall Trust Management Committee; and
 - Corporate Parenting Panel.

At the first meeting of the municipal year for each of these bodies, they will elect a Chairman and Vice Chairman from its appointed membership.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

There is no impact on equalities arising from the appointment of Chairmen and Vice-Chairmen.
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Joint Strategic Needs Assessment (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

There are no implications for the JSNA or JHWS in relation to appointing Chairmen and Vice-Chairmen.

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

There are no implications in relation to Crime and Disorder arising from the appointment of Chairmen and Vice-Chairmen.

3. Conclusion

The Council's Constitution provides that that it is for the Council, at its Annual Meeting, to appoint the Chairmen and Vice-Chairmen of Committees and Sub-Committees, excluding those detailed in paragraph 1.4.

4. Legal Comments:

The Council's Constitution provides for the Council to appoint the Chairmen and Vice Chairmen of the Council's Committees and Sub-Committees, (with the exception of the Health Scrutiny Committee for Lincolnshire, the Lincolnshire Health and Wellbeing Board, the Bourne Town Hall Trust Management Committee and the Corporate Parenting Panel) and for appointments to take place at the Annual Meeting.

5. Resource Comments:

Chairmen and Vice Chairmen are remunerated in accordance with the Members' Allowance Scheme which is agreed separately to the appointment to these positions. Therefore, there are no specific financial implications arising from the appointment to these established roles.

6. Consultation

a) Has Local Member Been Consulted?

No

b) Has Executive Councillor Been Consulted?

No

c) Scrutiny Comments

N/A

d) Risks and Impact Analysis

N/A

7. Appendices

These are listed below and attached at the back of the report	
Appendix A	Nominations for Chairmen and Vice-Chairmen Positions for 2023/24 (to be circulated with the OOP)

8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Nicola Calver, who can be contacted on 07387 133755 or nicola.calver@lincolnshire.gov.uk.



Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	County Council
Date:	19 May 2023
Subject:	Calendar of Meetings 2023-25

Summary:

To present for Council's approval the Calendar of Meetings for 2023-25, as detailed in Appendix A to this report.

Recommendation(s):

- 1) That the 2023-25 Calendar of Meetings, attached at Appendix A, be approved and the points outlined in paragraphs 1.4 and 1.5 be noted; and
- 2) that delegated authority be granted to the Head of Democratic Services following consultation with the Chairs of the relevant Committee(s) / Working Group(s) to amend the Calendar of Meetings as and when required.

1. Background

- 1.1 Each year the Council considers a calendar of meetings for its use for the forthcoming municipal year. This complies with the legal requirement that meetings take place at such hours and on such days as the Council may determine and ensures that the Authority has in place an efficient meeting schedule that meets the needs of Members and facilitates decision making in line with statutory deadlines.
- 1.2 It is a requirement detailed within the Council's Constitution that this schedule of committee meetings for the forthcoming year is agreed at the Annual Meeting.
- 1.3 Appendix A to the report details the proposed Calendar of Meetings for 2023-25 for Members' consideration.

- 1.4 The schedule has been drawn up using the rules previous applied to draft the previous year's calendar of meetings, which includes:
- facilitating consideration of statutory business within legal deadlines;
 - Member preferences for commencement times and days of the week; and
 - frequency of meetings as set out in the constitution.
- 1.5 Members are asked to note the following points:
- all Members and officers will be sent electronic appointments for the meetings of the bodies which they attend as listed in the calendar; and
 - all formal Committee meetings will be held in person for the forthcoming municipal year in line with legislative requirements.
- 1.6 The delegation at recommendation 2 provides a responsive means to enable the Calendar of Meetings to be varied as appropriate. This flexibility enables the date and time of a meeting to be amended or an additional meeting to be arranged – for example to enable scrutiny of an urgent decision which may otherwise fall between the usual meeting cycle of the relevant committee.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

There are no equalities implications in adopting the Calendar of Meetings.

Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

There are no implications for the JSNA or JHWS in relation to approval of these dates.

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

There are no implications in relation to Crime and Disorder from the approval of these dates.

3. Conclusion

Councillors are asked to consider and approve the Calendar of Meeting dates for 2023-25 as detailed in Appendix A to ensure that the Council has in place an effective and efficient meeting schedule for the 2023-25 municipal year that meets the needs of Members and facilitates decision-making in line with statutory deadlines.

4. Legal Comments:

The Council's Constitution provides for the Annual Council Meeting to approve a programme of ordinary meetings of the Council for the forthcoming year.

5. Resource Comments:

There are no specific financial implications arising from the recommendations of this report.

6. Consultation

a) Has Local Member Been Consulted?

No

b) Has Executive Councillor Been Consulted?

No

c) Scrutiny Comments

N/A

d) Risks and Impact Analysis

N/A

7. Appendices

These are listed below and attached at the back of the report

Appendix A	Calendar of Meetings 2023-25
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8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Nicola Calver, who can be contacted on 07387133755 or nicola.calver@lincolnshire.gov.uk.

	JANUARY 2023	FEBRUARY 2023	MARCH 2023	APRIL 2023	MAY 2023	JUNE 2023	JULY 2023	AUG 2023	SEPTEMBER 2023	OCTOBER 2023	NOVEMBER 2023	DECEMBER 2023
Sat/Sun	1						1 & 2			1		
Mon							3 Planning & Regulation 10.30			2 Planning & Regulation 10.30		
Tue							4 Executive 10.30	1		3 Executive 10.30		
Wed							5	2		4	1	
Thu						1	6 Corporate Parenting Panel 10.00	3		5	2	
Fri						2	7	4	1	6	3	1 Children & Young People Scrutiny 10.00
Sat/Sun						3 & 4	8 & 9	5 & 6	2 & 3	7 & 8	4 & 5	2 & 3
Mon						5 Planning & Regulation 10.30	10	7	4 Planning & Regulation 10.30	9	6 Planning & Regulation 10.30	4 Planning & Regulation 10.30
Tue						6 Executive 10.30	11 Environment & Economy Scrutiny 10.00	8	5 Executive 10.30	10	7 Executive 10.30	5 Executive 10.30 Lincolnshire Health & Wellbeing Board and ICP 2.00
Wed						7	12	9	6 Adults & Community Wellbeing Scrutiny 10.00	11 Health Scrutiny Committee for Lincolnshire 10.00	8 Health Scrutiny Committee for Lincolnshire 10.00	6 Health Scrutiny Committee for Lincolnshire 10.00
Thu						8 Pensions Committee 10.00	13 Pensions Committee 10.00	10	7 Corporate Parenting Panel 10.00	12 Pensions Committee 10.00	9 Corporate Parenting Panel 10.00	7
Fri						9	14	11	8 Children & Young People Scrutiny 10.00	13	10	8 County Council 10.30
Sat/Sun						10 & 11	15 & 16	12 & 13	9 & 10	14 & 15	11 & 12	9 & 10
Mon						12	17 Highways & Transport Scrutiny 10.00	14	11 Highways & Transport Scrutiny 10.00	16	13 Audit Committee 10.00	11 Highways & Transport Scrutiny 10.00
Tue						13 Lincolnshire Health & Wellbeing Board and ICP 2.00	18	15	12 Environment & Economy Scrutiny 10.00	17	14	12 Public Protection & Communities Scrutiny Committee 10.00
Wed						14 Health Scrutiny Committee for Lincolnshire 10.00	19 Health Scrutiny Committee for Lincolnshire 10.00	16	13 Health Scrutiny Committee for Lincolnshire 10.00	18 Adults & Community Wellbeing Scrutiny 10.00	15	13
Thu						15	20	17	14	19	16	14 Pension Committee 10.00
Fri					19 County Council 10.30	16 Children & Young People Scrutiny 10.00	21 Children & Young People Scrutiny 10.00	18	15 County Council 10.30	20 Children & Young People Scrutiny 10.00	17	15
Sat/Sun					20 & 21	17 & 18	22 & 23	19 & 20	16 & 17	21 & 22	18 & 19	16 & 17
Mon					22 Highways & Transport Scrutiny 10.00	19 Audit Committee 10.00	24 Audit Committee 10.00	21	18 Flood & Water Management Scrutiny 10.00	23	20	18
Tue					23	20 Public Protection & Communities Scrutiny 10.00	25 Public Protection & Communities Scrutiny 10.00	22	19 Public Protection & Communities Scrutiny 10.00	24 Environment & Economy Scrutiny 10.00	21	19 Executive Budget 10.30
Wed					24 Adults & Community Wellbeing Scrutiny 10.00	21	26	23	20	25	22	20
Thu					25 Overview & Scrutiny Management Board 10.00	22	27	24 Overview & Scrutiny Management Board 10.00	21 Pensions Committee 10.00	26 Overview & Scrutiny Management Board 10.00	23	21 Overview & Scrutiny Management Board 10.00
Fri					26	23	28	25	22	27	24	22
Sat/Sun					27 & 28	24 & 25	29 & 30	26 & 27	23 & 24	28 & 29	25 & 26	23 & 24
Mon					29 BANK HOLIDAY	26	31 Planning & Regulation 10.30	28 BANK HOLIDAY	25 Audit Committee 10.00	30 Highways & Transport Scrutiny 10.00	27 Flood & Water Management Scrutiny	25 BANK HOLIDAY
Tue					30 Environment & Economy Scrutiny 10.00	27		29	26 Lincolnshire Health & Wellbeing Board and ICP 2.00	31 Public Protection & Communities Scrutiny 10.00	28 Environment & Economy Scrutiny 10.00	26 BANK HOLIDAY
Wed					31	28 Adults & Community Wellbeing Scrutiny 10.00		30	27		29 Adults & Community Wellbeing Scrutiny 10.00	27
Thu						29 Overview & Scrutiny Management Board 10.00		31	28 Overview & Scrutiny Management Board 10.00		30 Overview & Scrutiny Management Board 10.00	28
Fri						30			29			29
Sat/Sun									30			30 & 31

JANUARY 2024		FEBRUARY 2024		MARCH 2024		APRIL 2024		MAY 2024		JUNE 2024		JULY 2024		AUG 2024		SEPTEMBER 2024		OCTOBER 2024		NOVEMBER 2024		DECEMBER 2024		
Sat/Sun							1 & 2				1				1						1			
Mon	1 BANK HOLIDAY				1 BANK HOLIDAY				3 Planning & Regulation 10.30		1				2						2 Planning & Regulation 10.30			
Tue	2				2				4 Executive 10.30		2 Executive 10.30				3 Executive 10.30		1 Executive 10.30 Lincolnshire Health &				3 Executive 10.30			
Wed	3				3 Executive 10.30		1		5 Adults & Community Wellbeing Scrutiny 10.00		3				4 Adults & Community Wellbeing Scrutiny 10.00		2				4 Health Scrutiny Committee for Lincolnshire 10.00			
Thu	4		1		4		2		6 Pensions Committee 10.00		4		1		5		3				5			
Fri	5		2		1		5		3		7		5		2		6 Children & Young People Scrutiny 10.00		4		1		6 Children & Young People Scrutiny 10.00	
Sat/Sun	6 & 7		3 & 4		2 & 3		6 & 7		4 & 5		8 & 9		6 & 7		3 & 4		7 & 8		5 & 6		2 & 3		7 & 8	
Mon	8 Planning & Regulation 10.30		5 Audit Committee 10.00		4 Highways & Transport Scrutiny 10.00		8		6 BANK HOLIDAY		10 Highways & Transport Scrutiny 10.00		8		5		9		7 Planning & Regulation 10.30		4 Planning & Regulation 10.30		9 Highways & Transport Scrutiny 10.00	
Tue	9 Executive 10.30		6 Executive 10.30		5 Executive 10.30		8		7		11 Lincolnshire Health & Wellbeing Board and ICP 2.00		9 Environment & Economy Scrutiny 10.00		6		10 Environment & Economy Scrutiny 10.00		8		5 Executive 10.30		10 Lincolnshire Health & Wellbeing Board and ICP 2.00	
Wed	10		7		6 Adults & Community Wellbeing Scrutiny 10.00		10		8 Executive 10.30		12 Health Scrutiny Committee for Lincolnshire 10.00		10		7		11 Health Scrutiny Committee for Lincolnshire 10.00		9 Health Scrutiny Committee for Lincolnshire 10.00		6 Health Scrutiny Committee for Lincolnshire 10.00		11	
Thu	11 Pensions Committee 10.00		8		7		11 Pensions Committee 10.00		9 Corporate Parenting Panel 10.00		13		11 Pensions Committee 10.00		8		12 Corporate Parenting Panel 10.00		10		7		12 Pensions Committee 10.00	
Fri	12 Children & Young People Scrutiny 10.00		9		8 Children & Young People Scrutiny 10.00		12		10		14 Children & Young People Scrutiny 10.00		12		9		13 County Council 10.30		11		8		13 County Council 10.30	
Sat/Sun	13 & 14		10 & 11		9 & 10		13 & 14		11 & 12		15 & 16		13 & 14		10 & 11		14 & 15		12 & 13		9 & 10		14 & 15	
Mon	15		12 Planning & Regulation 10.30		11 Planning & Regulation 10.30		15 Planning & Regulation 10.30		13 Planning & Regulation 10.30		17 Audit Committee 10.00		15 Planning & Regulation 10.30		12		16 Highways & Transport Scrutiny 10.00		14 Flood & Water Management Scrutiny 10.00		11 Audit Committee 10.00		15	
Tue	16 Environment & Economy Scrutiny 10.00		13		12 Lincolnshire Health & Wellbeing Board and ICP 2.00		16 Environment & Economy Scrutiny 10.00		14 Public Protection & Communities Scrutiny 10.00		18		16		13		17		15 Environment & Economy Scrutiny 10.00		12 Public Protection & Communities Scrutiny 10.00		16 Executive Budget 10.30	
Wed	17 Adults & Community Wellbeing Scrutiny 10.00		14		13		17 Health Scrutiny Committee for Lincolnshire 10.00		15 Health Scrutiny Committee for Lincolnshire 10.00		19		17 Health Scrutiny Committee for Lincolnshire 10.00		14		18		16 Adults & Community Wellbeing Scrutiny 10.00		13		17	
Page 36	18 Corporate Parenting Panel 10.00		15		14 Corporate Parenting Panel 10.00		18		16		20		18		15		19 Pensions Committee 10.00		17 Pensions Committee 10.00		14 Corporate Parenting Panel 10.00		18 Overview & Scrutiny Management Board 10.00	
19	16		15		19 Children & Young People Scrutiny 10.00		17 County Council 10.30		21		19 Children & Young People Scrutiny 10.00		16		20		18 Children & Young People Scrutiny 10.00		15		19			
Sat/Sun	20 & 21		17 & 18		16 & 17		20 & 21		18 & 19		22 & 23		20 & 21		17 & 18		21 & 22		19 & 20		16 & 17		20 & 21	
Mon	22		19 Flood & Water Management Scrutiny 10.00		18		22		20		24 Flood & Water Management Scrutiny 10.00		22 Audit Committee 10.00		19		23 Audit Committee 10.00		21		18		22	
Tue	23		20		19 Public Protection & Communities Scrutiny 10.00		23		21		25 Public Protection & Communities Scrutiny 10.00		23		20		24 Public Protection & Communities Scrutiny 10.00		22		19		23	
Wed	24 Health Scrutiny Committee for Lincolnshire 10.00		21 Health Scrutiny Committee for Lincolnshire 10.00		20 Health Scrutiny Committee for Lincolnshire 10.00		24 Adults & Community Wellbeing Scrutiny 10.00		22		26		24 Adults & Community Wellbeing Scrutiny 10.00		21		25		23		20		24	
Thu	25 Overview & Scrutiny Management Board 10.00		22		21 Pensions Committee 10.00		25 Overview & Scrutiny Management Board 10.00		23		27 Overview & Scrutiny Management Board 10.00		25 Corporate Parenting Panel 10.00		22		26 Overview & Scrutiny Management Board 10.00		24		21		25 BANK HOLIDAY	
Fri	26		23 County Council 10.30		22		26		24		28		26		23		27		25		22		26 BANK HOLIDAY	
Sat/Sun	27 & 28		24 & 25		23 & 24		27 & 28		25 & 26		29 & 30		27 & 28		24 & 25		28 & 29		26 & 27		23 & 24		27 & 28	
Mon	29 Highways & Transport Scrutiny		26		25 Audit Committee 10.00		29 Highways & Transport Scrutiny 10.00		27 BANK HOLIDAY		31		29 Highways & Transport Scrutiny 10.00		26 BANK HOLIDAY		30		28 Highways & Transport Scrutiny 10.00		25		29	
Tue	30 Public Protection & Communities Scrutiny 10.00		27 Environment & Economy Scrutiny 10.00		26		30		28 Environment & Economy Scrutiny 10.00				30 Public Protection & Communities Scrutiny 10.00		27				29		26 Environment & Economy Scrutiny 10.00		30	
Wed	31		28		27				29				31		28				30		27 Adults & Community Wellbeing Scrutiny 10.00		31	
Thu			29 Overview & Scrutiny Management Board 10.00		28 Overview & Scrutiny Management Board 10.00				30 Overview & Scrutiny Management Board 10.00						29 Overview & Scrutiny Manag't Board 10.00				31 Overview & Scrutiny Management Board 10.00		28 Overview & Scrutiny Management Board 10.00			
Fri					29 BANK HOLIDAY				31						30						29			
Sat/Sun			30 & 31										31								30			

JANUARY 2025		FEBRUARY 2025		MARCH 2025		APRIL 2025		MAY 2025	
Sat/Sun		1 & 2	1 & 2						
Mon		3 Audit Committee 10.00	3 Highways & Transport Scrutiny 10.00						
Tue		4 Executive 10.30	4 Executive 10.30	1 Executive 10.30					
Wed	1 BANK HOLIDAY	5	5	2					
Thu	2	6	6	3	1 ELECTION				
Fri	3	7 Children & Young People Scrutiny 10.00	7	4	2				
Sat/Sun	4 & 5	8 & 9	8 & 9	5 & 6	3 & 4				
Mon	6	10 Planning & Regulation 10.30	10 Planning & Regulation 10.30	7	5 BANK HOLIDAY				
Tue	7 Executive 10.30	11	11 Lincolnshire Health & Wellbeing Board and ICP 2.00	8	6				
Wed	8	12 Health Scrutiny Committee for Lincolnshire 10.00	12 Health Scrutiny Committee for Lincolnshire 10.00	9	7				
Thu	9	13	13 Corporate Parenting Panel 10.00	10 Pensions Committee 10.00	8				
Fri	10	14	14	11	9				
Sat/Sun	11 & 12	15 & 16	15 & 16	12 & 13	10 & 11				
Mon	13 Planning & Regulation 10.30	17	17	14	12				
Tue	14 Public Protection & Communities Scrutiny 10.00	18	18	15	13				
Wed	15 Health Scrutiny Committee for Lincolnshire 10.00	19	19 Adults & Community Wellbeing Scrutiny 10.00	16	14				
Thu	16 Pensions Committee 10.00	20	20 Overview & Scrutiny Management Board 10.00	17	15				
Fri	17 Children & Young People Scrutiny 10.00	21 County Council 10.30	21	18 BANK HOLIDAY	16				
Sat/Sun	18 & 19	22 & 23	22 & 23	19 & 20	17 & 18				
Mon	20 Flood & Water Management Scrutiny 10.00	24	24 Audit Committee 10.00	21 BANK HOLIDAY	19				
Tue	21	25 Public Protection & Communities Scrutiny 10.00	25 Environment & Economy Scrutiny 10.00	22	20				
Wed	22 Adults & Community Wellbeing Scrutiny 10.00	26	26	23	21				
Thu	23 Corporate Parenting Panel 10.00	27 Overview & Scrutiny Management Board 10.00	27 Pensions Committee 10.00	24	22				
Fri	24	28	28	25	23 County Council 10.30				
Sat/Sun	25 & 26		29 & 30	26 & 27					
Mon	27 Highways & Transport Scrutiny		31	28					
Tue	28 Environment & Economy Scrutiny 10.00			29					
Wed	29			30					
Thu	30 Overview & Scrutiny Management Board								
Fri	31								
Sat/Sun									

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Open Report on behalf of Andrew Crookham, Executive Director - Resources

Report to:	County Council
Date:	19 May 2023
Subject:	Appointments to Outside Bodies

Summary:

This report requests that the Council review its appointments to Outside Bodies as detailed in Appendix A, which will be circulated with the OOP.

Recommendation(s):

That the Council makes the appointments to the organisations as detailed in Appendix A.

1. Background

- 1.1 The Council's Constitution provides the Annual Meeting of Council with responsibility for making Member appointments to Outside Bodies except where the appointment is exercisable only by the Executive under Part 3 of the Constitution or has been delegated.
- 1.2 The Executive has responsibility to make appointments to all Outside Bodies except for Joint Committees (of one or more Local Authorities) or those Bodies where appointments should be politically balanced. This means that the majority of appointments can be made by the Executive. This report details the only the appointments to be made by Council.
- 1.3 Appendix A sets out a list of organisations to which the Council may make appointments and the nominations for each appointment for Council consideration and approval.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

There are no equalities implications in reviewing the appointments to Outside Bodies.

Joint Strategic Needs Assessment (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

There are no implications for the JSNA or JHWS in relation to the review of Council appointments to Outside Bodies.

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

There are no implications in relation to Crime and Disorder from the review of these appointments.

3. Conclusion

The appointments to Outside Bodies will assist Councillors participating strategically and in the wider community. It will also provide Councillors with additional knowledge and expertise which can be shared with fellow Councillors.

4. Legal Comments:

The making of appointments to the bodies set out in Appendix A is within the remit of the Council.

5. Resource Comments:

There are no specific financial implications arising from the adoption of recommendations in this report.

6. Consultation

a) Has Local Member Been Consulted?

No

b) Has Executive Councillor Been Consulted?

No

c) Scrutiny Comments

N/A

d) Risks and Impact Analysis

N/A

7. Appendices

These are listed below and attached at the back of the report	
Appendix A	Outside Bodies Appointments (to be circulated with the OOP)

8. Background Papers

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Nicola Calver, who can be contacted on 07387 133755 or nicola.calver@lincolnshire.gov.uk.



Open Report on behalf of Debbie Barnes OBE, Chief Executive

Report to:	County Council
Date:	19 May 2023
Subject:	Refresh of the Corporate Plan

Summary:

This report asks the County Council to agree a refresh of the Corporate Plan 2019-2029.

Recommendation(s):

That the Council agree the refreshed Corporate Plan 2019-2029 as set out at Appendix A.

1. Background

- 1.1. Agreed in 2019 the Corporate Plan sets out the Council's aspirations for Lincolnshire over a ten-year period and how the County Council will deliver on these for residents, business and visitors. It is the primary document of the Council's policy framework to which all the Council's policies, strategies and plans should align.
- 1.2. It sets the framework for how we will create and grow the environment where our residents enjoy a long and successful life in a place that they are proud of. This is achieved by working together as one council to develop the relationships that we need to be successful and transform our services, building them around our customer expectations and needs.
- 1.3. Progress against the Corporate Plan is regularly reviewed by the Council's Executive and Scrutiny Committees. Good progress has been made in delivery of the Corporate Plan. As we work through the life of the Corporate Plan it is recognised that additional or different actions will be required during the life of the Plan to build on progress and to keep the Plan relevant to changing context and challenges.
- 1.4. Lincolnshire and the UK has experienced significant change since the Corporate Plan was adopted and it is proposed that the Plan should now be refreshed to reflect:
 - Progress delivering the plan since 2019

- Changes in the Council's operating environments including local priorities, funding and changes in national policy
- Changing lifestyles, needs and public service recovery from the coronavirus pandemic
- Further actions to deliver on the Council's ambitions for Lincolnshire's Residents.

1.5. The proposed refresh of the Corporate Plan is attached at Appendix A to the report and includes:

- Retention of the four headline priorities of high aspirations, living life to the full, thriving environments and good value services
- A summary of the outcomes being sought, progress to date and updated actions within each headline priority
- Updated statistics to reflect progress and our changing environment. Some movement of actions between priorities to ensure best fit.

1.6. To support delivery of the Council's ambitions a revised success framework will be developed, aligned to the refreshed Corporate Plan.

2. Legal Issues:

Equality Act 2010

Under section 149 of the Equality Act 2010, the Council must, in the exercise of its functions, have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it.
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The relevant protected characteristics are age; disability; gender reassignment; pregnancy and maternity; race; religion or belief; sex; and sexual orientation.

Having due regard to the need to advance equality of opportunity involves having due regard, in particular, to the need to:

- Remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic.
- Take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it.
- Encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to tackle prejudice, and promote understanding.

Compliance with the duties in section 149 may involve treating some persons more favourably than others.

The duty cannot be delegated and must be discharged by the decision-maker. To discharge the statutory duty the decision-maker must analyse all the relevant material with the specific statutory obligations in mind. If a risk of adverse impact is identified consideration must be given to measures to avoid that impact as part of the decision-making process.

An Equality Impact Analysis was undertaken and informed the development of the Corporate Plan and has been considered in the refresh of the Plan. The Analysis identified a number of areas where the contents of the Plan could be expected to impact positively on people with a protected characteristic. No negative impacts were identified as the Plan sets out the guiding vision and strategic ambitions of the Council. Specific initiatives designed to further that vision and those ambitions will have due regard to the Council's equality duties.

The light refresh of the Corporate Plan has updated the strategic ambitions. Specific initiatives to further the refreshed ambitions will have due regard to the Council's equality duties.

Joint Strategic Needs Assessment (JSNA and the Joint Health and Wellbeing Strategy (JHWS)

The Council must have regard to the Joint Strategic Needs Assessment (JSNA) and the Joint Health and Wellbeing Strategy (JHWS) in coming to a decision.

The contents of the draft Corporate Plan have had due regard to both the JSNA and the JHWS and contain ambitions for the health and wellbeing of the Council's area and residents.

Crime and Disorder

Under section 17 of the Crime and Disorder Act 1998, the Council must exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent crime and disorder in its area (including anti-social and other behaviour adversely affecting the local environment), the misuse of drugs, alcohol and other substances in its area and re-offending in its area.

Due regard has been had to crime and disorder matters and the refreshed Corporate Plan contains ambitions in relation to public protection.

3. Conclusion

Supporting the recommendation will ensure that the Corporate Plan is updated to reflect successful delivery and the actions necessary to deliver further benefits for Lincolnshire residents over the remainder of the ten-year lifetime of the Plan.

4. Legal Comments:

The Council's Corporate Plan, agreed in 2019, sets out its aspirations for Lincolnshire over a ten year period on how it will deliver for residents, business and visitors. It forms part of the Policy Framework for which approval is reserved to the full Council. The Reports seeks approval to update the Corporate Plan to reflect the progress that has been made since its inception and to further deliver the Council's ambitions for its residents.

The recommendations are lawful and within the remit of the full Council.

5. Resource Comments:

The recommendations within this report, should have no direct material impact on the approved budget of the Council.
The refresh of the Corporate Plan, will allow for better alignment with the council's financial strategy, and ensure future budgets reflect the council's aspirations for Lincolnshire.

6. Consultation

a) Has Local Member Been Consulted?

n/a

b) Has Executive Councillor Been Consulted?

Yes

c) Scrutiny Comments

The refreshed Corporate Plan was reviewed by the Overview and Scrutiny Management Board at its meeting on 27 April 2023. Comments from the discussion are included in the notes of the meeting and have been considered in the preparation of this report.

d) Risks and Impact Analysis

Not Applicable

7. Appendices

These are listed below and attached at the back of the report	
Appendix A	Refreshed Corporate Plan

8. Background Papers

The following background papers as defined in the Local Government Act 1972 were relied upon in the writing of this report.

Document title	Where the document can be viewed
2050 Vision for Greater Lincolnshire	https://www.lincolnshire.gov.uk/
2021 Conservative Manifesto	https://www.conservativelincs.org.uk/
The Levelling Up and Regeneration Bill	https://bills.parliament.uk/

This report was written by Matthew Garrard, Head of Policy, who can be contacted on Matthew.Garrard@lincolnshire.gov.uk.

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Our Vision: Working for a better future

Welcome to Lincolnshire County Council's Corporate Plan, which sets out what we want to achieve for local residents and communities.

In 2019 we identified the key priorities for this council and for Lincolnshire. We are determined that in the coming years people and communities will have:

- High aspirations
- The opportunity to enjoy life to the full
- Thriving environments
- Good-value council services

This refreshed Corporate Plan builds on our successes to date and sets out the next steps that we will take to deliver on our ambitions for Lincolnshire.

Our ambitions go far beyond what we can deliver on our own and so the Corporate Plan will also guide our work with public and private organisations to bring greater and lasting benefits to our county.

Finally this Corporate Plan underpins how we will work as 'One Council', to ensure all our services work towards shared goals and work together effectively.

In 2023/24, the total cost of services Lincolnshire County Council provides will amount to £604m, inclusive of schools. The current capital programme includes planned spend of £137m in 2023/24 and a further £428m in future years.

We want to be a council that continues to offer our residents the services they need, supporting their lifestyles, but that also shows strong leadership and speaks up proudly for Lincolnshire.

Cllr Martin Hill OBE

Debbie Barnes OBE

Our Strengths and Challenges

Local government is under unprecedented pressure particularly in large rural counties such as Lincolnshire, which is the fourth largest county in England and covers 5,921 square miles.

More than 50,000 people in Lincolnshire live in an area recognised as being in the 10% most deprived in the country. Four of the seven districts in the county are classed as either mainly or largely rural and the sparsity makes services more difficult and costly to deliver.

The current population in Lincolnshire is 768,400, but this figure is predicted to grow by 10% by 2041, with 30% of the population expected to be over 65.

Between 2011 and 2019 our main Government grant was reduced by 90%, from £211m to £20m. More recently the Council has faced significant cost increases, higher interest rates and inflation from the aftershocks of the pandemic and the war in Ukraine. There remains uncertainty over future government funding of local authorities and we continue to call for a national funding system that is fit for purpose.

However, despite the challenges, there have been great achievements:

- Pre-covid, the value of Lincolnshire's tourism industry increased to more than £1.5billion. County heritage sites such as Lincoln Castle and the purpose-built Magna Carta vault contributed to the county attracting around 21m visitors, who made a vital contribution to our economy.
- More than 1,200 Ukrainians have made Lincolnshire their temporary home through the generosity of our local communities and support from the Council, partners and charities all working together to offer people from Ukraine the warmest possible welcome to the county.

The county council has achieved a considerable amount in many areas despite the challenges faced and this includes:

- Children's services and the youth offending services being rated as outstanding and widely regarded as one of the best in the country.
- Being recognised as one of the highest-achieving highways authorities in the country, delivering an extra £19 million investment in highways maintenance bringing the budget for 2023/24 to around £93m.
- Securing additional Government funding for initiatives in Lincolnshire including electrical vehicle charging points, adult learning, culture and heritage, and management of ground water flood risks.
- Delivering innovative property projects that have made efficiency savings, reduced emissions and benefited partnership working.

More widely, Lincolnshire has a strong mixed economy worth £15bn per year, with key sectors including agrifood, tourism, logistics and manufacturing. We recognise key challenges from:

- A huge increase in demand for social care, which is predicted to grow
- The coronavirus pandemic changing demand for public services, resident's lifestyles and how we work
- Evolving technology and the need to equip residents with the skills of the future aligned with our local economy
- The need for new infrastructure and effective digital connectivity, water management and electricity supply across our rural county
- The scale of change required to deliver our evidence-led approach to climate change and leave a positive environmental legacy.

Support High Aspirations

We are working towards making Lincolnshire a place where everyone has high aspirations for their lives and their communities.

We want Lincolnshire to be a place where everyone can achieve their full potential, which will only be possible if Lincolnshire is seen as a great place to live, learn and offers the opportunity to start and build a career.

We know that we have to work with others to help create the environment for this to happen. Our role in supporting our businesses to succeed is essential, enabling them to provide high-quality jobs, skills and development opportunities for residents of all ages and to attract people into our county.

Success Looks Like:

- Every child/young person has a high-quality education to succeed in life
- People have the skills and attributes for good quality careers in the County's economy
- Lincolnshire attracts and retains highly-skilled 18-40 year olds and older people continue in work
- Residents have rewarding, active and healthy lifestyles
- Residents participate in locally led, prosperous and safe communities

Achievements since 2019:

- Supported our residents and businesses through the Covid pandemic and continue to tackle the aftershocks to lives, communities and the economy
- Supported schools to expand formal partnerships with other local schools to create a more resilient education sector across the county
- Worked with businesses and the local enterprise partnership to identify key skills needed to support economic growth and more high wage high skill jobs in Lincolnshire
- Developed a green master plan, progressing activities that will lead to a net zero county by 2050.

Further actions:

- Champion educational excellence across Lincolnshire
- Enhance the skills of our communities to meet the needs of our businesses and the economy
- Have high aspirations for our county, promoting Greater Lincolnshire on the national stage and secure greater devolution of powers.
- Promote thriving voluntary community groups that enable active lifestyles, drive collaboration and community innovation
- Enhance the safety of local communities by working collaboratively with the police and ambulance services, sharing buildings and response arrangements.

95% of children received a place at their first preference primary school in 2021, 2022 and 2023.

Enable everyone to enjoy life to the full

We want Lincolnshire to be a place where everyone has the opportunity to live their lives to the full, with independence and access to the right support at the right time, whatever their age.

We want all children to have the best possible start in life and we know that having a safe and loving home and good-quality housing is essential. Through collaboration with partners across the county, we want everyone in Lincolnshire to be given the opportunities that enable them to have a fulfilling life.

We have an important role in ensuring that carers are supported, helping all those who look after others, and that the county's health and care services are accessible and responsive.

Success Looks Like:

- All children have a caring home
- People are able to live independently in their own home for longer, and positively contribute to their local community
- There are enough homes for the elderly or vulnerable, which are affordable to them and dignified to live in
- Those who help care or look after others are supported
- Disabled adults can participate in meaningful employment
- All residents have an equal chance of living a healthy life, regardless of socioeconomic status, or background

Achievements since 2019:

- Improved provision for Children in Care including completing construction works at St Francis and commencing refurbishment for the new Robin House Children's home in July 2022
- Work with partners on our housing for independence strategy and a programme of delivery for the next 18 months to benefit both working age adults and for older people
- Further integration of care and health, supporting the establishment of a new Integrated Care Board (replacing the Clinical Commissioning Group) and new partnerships for integrated care
- Supported mental health and wellbeing through the 5 Ways to Wellbeing campaign, linking to a wide range of community-based activities to support mental health through Connect2Support.

Further actions:

- Deliver good quality children's centres, which are at the heart of our communities supporting families, so their children thrive
- Intervene effectively to keep vulnerable people safe, making sure children in care and care leavers get the best opportunities
- Create further accommodation options for greater independence and wellbeing
- Enhance support for carers
- Develop mature partnerships for the integration of care and health that tackle pressure on the system and improve outcomes for our residents.

23.4% of the population of Lincolnshire are over 65 compared to the national average of 18.6%

Create thriving environments

Lincolnshire is a thriving county with a unique geography and natural heritage to be enjoyed and protected.

We want to build on our ambition of high aspirations and enhance Lincolnshire's strengths, to sustain and develop a prosperous future. A thriving county means being connected and making sure families have access to great services and good quality jobs.

We will work with others to enable the county to exceed its potential, making it an even better place for residents, visitors, and business.

Success looks like:

- Thriving businesses creating high skilled jobs and investing in technology
- Roads and transport infrastructure that meet the needs of residents, businesses and visitors
- Connected communities where the digital infrastructure is as important as any basic utility
- Tourism destinations that are prosperous and attractive to visitors
- Our green spaces, natural and built environment are protected for the future
- Innovative water management that meets supply needs and protects our coast and areas at risk of flooding.

Achievements since 2019:

- Supported nearly 900 businesses from a £11.5m grant to help them survive the impact of the pandemic and help them grow in the future
- Launched a Green Tourism Toolkit to help businesses to contribute to environmental improvements whilst also attracting tourists to the area who are concerned with the environment.

Further actions:

- Seek devolution from the Government to unlock infrastructure investment needed to support local growth.
- Champion strategic road and rail improvements to improve local and regional travel and support economic growth
- Plan growth to benefit the whole community by connecting people, housing, employment, businesses, green spaces and the natural environment
- Continue the successful rollout of broadband to deliver 100% superfast coverage countywide by 2025
- Promote Lincolnshire as a destination of choice and deliver the recommendations of the Greater Lincolnshire Tourism Plan
- Manage local risks to our environment to protect our communities' natural and built resources for future generations.

Lincolnshire is the 4th largest county in England, covering 5,921 sq km with 5,500 miles of roads

Provide good-value council services

Residents of Lincolnshire should benefit from good-value council services and we are constantly working to make sure that is the norm. Our services are either good or excellent, as judged by independent inspectors and we are regarded as first class in children's safeguarding and highways management.

In Lincolnshire, we are renown for our ingenuity, shared values and mindset that have driven positive change, reinforced self-help and community-led solutions.

We have maintained comparatively low council tax levels in a challenging economic climate, whilst continuing to deliver effective services. We seek to continually improve and provide customer-focused services.

Success looks like:

- High-quality public services that are delivered in a cost effective way
- Innovative services that use technology to become more efficient and accessible to the public
- Efficient use of buildings, land, assets and funding
- Coordinated service delivery through a one council approach
- The Council is regarded by its workforce as a good employer, attracting and retaining the best
- Effective partnerships operate across Lincolnshire and are responsive to emerging opportunities

Achievements since 2019:

- We have reduced greenhouse gas emissions from our own activities by over 70% through investment in energy efficiency initiatives and converting streetlights to LED.
- Made better use of our buildings through a range of smarter working arrangements including shared managed workspace, service hubs and a dedicated work area for senior leaders; in addition to working from home
- Worked with local partners to develop proposals for the devolution of powers from Government to lever investment into Greater Lincolnshire.

Further actions:

- Implement our digital blueprint and customer services strategy to transform how we engage with communities and enable residents to pay for and access more services online
- Maximise opportunities from new technology to transform our services
- Ensure that public sector buildings and our shared public estate can be used flexibly to benefit communities as new ways of working and lifestyles develop post pandemic
- Review our contracted services and recommission them to be fit for the future.
- Work in partnership across the public sector in Greater Lincolnshire to exploit opportunities to join up services where they can improve outcomes for residents.

Our Approach

To make sure we continue to provide good services but also work towards meeting the wider needs of Lincolnshire.

We are committed to:

- **Listening to Lincolnshire** – understanding the key issues for Lincolnshire’s people and places, to help shape services
- **Working collaboratively** – developing plans to deliver services and improvements, together with communities and partners
- **Advocating for Lincolnshire** –passionately championing Lincolnshire, attracting additional investment to strengthen our communities
- **Making your money go further** – providing evidence based, transparent, high-quality services
- **Innovating and creativity** – building on our strengths, new technology and opportunities when finding solutions to our challenges.

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